

Tuesday, 5 August 1999

To whom it may concern

I hereby confirm that Mr. Alexander Feltd has worked in the DECTlink Project a division of the Siemens Branch in Colombia with a satisfactory profile in the following aspects:

- Very responsible on the assigned task.
- Outstanding performance on the System fault solutions
- Meticulous on reports corresponding to assigned tasks.
- Always of immense help during project execution
- Always eager to help, overriding personal interests.

His overall performance meets professional standards hereof. Furthermore, I deem his abilities fit for carrying out project-relating tasks, resembling to the above mentioned.

Your sincerely,



RUBEN ANDRES TOBAR
DECTlink Project Manager
OEN PC9 SIEMENS KOL